

Corporate Social Responsibility

OUR COMMITMENTS TO SUSTAINABLE DEVELOPMENT

Firmly believing in the role and utility of companies to meet society's expectations, Veolia is one of the first French companies to have defined **its core purpose**, under the leadership of its CEO, who believes that "**a company is successful because it is useful and not the other way around**".

In the heart of this ambitious collective project, Seureca, Veolia's Consulting Engineering division, **has defined its CSR policy and commitments**. Now more than ever **let's ask ourselves the right questions** in both our profession and in our daily lives, and help our customers to strive for more sustainable solutions and achievements for our planet, society, and the generations to come. Seureca has built its CSR policy collectively based on **three essential commitments**.

OUR COMMITMENTS

1

To be exemplary within **our Company**, individually and collectively

2

To be proactive early on in the preparation of **our Offers** by striving to adopt an "eco-engineering" perspective

3

To carry out **our Projects** responsibly, seeking to achieve an optimum balance of impact for our clients and the territories where we work



WITHIN OUR COMPANY

To be exemplary within our company, individually and collectively

The signing of the Syntec Engineering Charter for the Climate in late 2020 is a first step. It commits us to a policy of **reducing our carbon footprint**, notably with our first Carbon Footprint Report which will be carried out in 2021, along with raising awareness among our teams about the eco-responsible use of digital tools.

The quality of life at work for our employees is also a central theme of this initiative, and everyone involved must be committed to ensuring that at all levels of the company, **health and safety** are pillars that cannot be compromised. We are collectively committed to maintaining a high level of qualifications through **the skills development plan**, and by transmitting them internally to younger employees. Finally, Seureca is **committed to contributing to the development of its areas of operation**, through job creation and partnerships with local actors (associations, schools, etc.).



IN OUR OFFERS

To be proactive early on in the preparation of our offers by striving to adopt an "eco-engineering" perspective

Through a commercial approach based on high ethical values and an increased duty of vigilance, by the choice of the types and geography of the projects in which we intend to participate, Seureca is **engaged to integrate CSR** in all its environmental, social, and societal dimensions.

Through our technical proposals, the business-specific components of our projects, **we seek innovative sustainable solutions in response to the current and future needs** of our clients and the communities concerned.



IN OUR PROJECTS

To carry out our projects responsibly, seeking to achieve an optimum balance of impact for our clients and the territories where we work

Seureca is committed to counseling its clients and assisting them in implementing CSR within their projects, aiming at **maximizing the benefits** for the territories and populations impacted.

By exercising our engineering profession rationally, and highlighting the **positive imprint** that we wish to leave once the project is completed, we will tend towards a behavior adapted to the CSR challenges of today as well as for tomorrow.

For instance, Seureca is now engaged in **reducing the travel footprint on its projects** by systematically offering an alternative to its clients.

